

CDRC Debriefing Form

Debriefing is an integral part of mediation. It allows the mediators and observers an opportunity to review and reflect on how the “process” worked. Set aside a few minutes after the mediation for a formal “debriefing.” Here are some ideas you might want to discuss. You may choose to focus on those most relevant to this case or to develop your own.

1. How did the mediation process unfold?
2. How were the opening statements?
3. Were there any power imbalances? If so, how were they addressed?
4. Was your neutrality challenged? Why? How did you handle it?
5. What additional issues surfaced? How were they dealt with?
6. At what point were the underlying interests of each party uncovered?
7. What did the parties think of the mediator(s) and the process?
8. What did you learn that you would take to your next mediation?
9. What would you as mediator have done differently?
10. Other questions?